

**TWU Local 577 Allegiant
Flight Attendants
Ready for Take Off
On First Union Contract**



**\$57 Million
In Wages And
Other Improvements**

**VOTE
YES!**

**We Won This Contract Because
We Are a United Workforce**



What the Wage Increases Mean to **You!**

	Your Current Rate of Pay	Your New Hourly Rate On Date of Signing	Your Hourly Rate In Year 5 of Contract
Year 1	\$20.00	\$22.25	\$35.38
Year 2	\$25.50	\$28.75	\$36.47
Year 3	\$26.73	\$30.10	\$37.52
Year 4	\$28.05	\$31.75	\$39.50
Year 5	\$29.49	\$34.00	\$41.12
Year 6	\$30.34	\$34.90	\$42.37
Year 7	\$31.10	\$35.90	\$44.42
Year 8	\$31.88	\$36.50	\$45.35
Year 9	\$33.29	\$38.00	\$45.35
Year 10	\$34.13	\$39.15	\$45.35
Year 11	\$34.13	\$41.05	\$45.35
Year 12	\$34.13	\$41.90	\$45.35

Important Gains in Our New Agreement

Grievance Process

The union has won FULL DUE PROCESS, with strong grievance and arbitration language to fight back against unfair discipline and violations of the collective bargaining agreement.

We will no longer be AT-WILL EMPLOYEES.

Economic Enhancements to Put More Money in Our Wallets

- ✓ Members will be eligible to participate in the Company 401K Retirement Plan **with guaranteed Company match at maximum 4% Company Match.**
- ✓ Guaranteed participation in Company profit sharing
- ✓ PTO cash-out at 100% or can convert 30 hours to Sick Leave at a rate of 120%
- ✓ Per Diem increase to \$2 for all trips, TDY, and initial training. (equal to Pilots)
- ✓ Commission incorporated into higher wage rates
- ✓ Minimum pay of .50 hours for every duty hour, protection for extended delays.
- ✓ \$80 per day for each day of CQ
- ✓ Additional \$120.00 per year for Computer Based Training
- ✓ Guaranteed pay-protected day off when worked into a day off
- ✓ Pay at 1.3 times base rate if Junior Assigned, rescheduled, or re-routed
- ✓ All Mission Mode at 1.5 times base rate
- ✓ Part time pay and seniority enhancements
- ✓ Scheduled or better pay on all working or deadheads on Allegiant

Vacation

- ✓ Guaranteed vacation pay and time instead of PTO
- ✓ Vacation paid at 2.85 per day (20 per week)
- ✓ Vacation granted in 7 day blocks
- ✓ Vacation grant increased (equal to Pilots)
- ✓ Vacation flex-time program for discretionary time off

Sick Leave

- ✓ Designated sick pay instead of PTO
- ✓ Sick Leave accrual at 4 hours per month (equal to Pilots)
- ✓ Ability to bank up to 450 hours

Strong language has been negotiated on leaves, uniforms, Part-Time, furloughs, health and safety, schedules and bidding, reserve, seniority, and merger protection to secure our rights and flexibility to do our jobs with confidence and peace of mind.

We have fought long and hard for this. Let's ratify this contract so we can begin to enjoy its big economic wins and other benefits.

It's Time to

