

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

---



December 14, 2017

Allegiant Air Flight Attendants,

Congratulations on achieving a Tentative Agreement (TA) after many long and difficult years of negotiations. While every first contract secured by an airline group is a milestone, a first contract wrested from an especially difficult management is truly something to be proud of. As with any negotiated agreement, there will be things about the TA that you like as well as some items that you wish were better. I'm sure that if you ask your flight attendant bargaining committee volunteers, each and every contract section originally proposed by the union committee was crafted to maximize the flight attendants' wages, benefits and terms of employment at Allegiant. As in all contract negotiations, I am sure that your committee had to make changes and find compromises relating to many of their original, opening contract proposals in order to secure the TA.

The Allegiant flight attendants are now faced with the same choice as the Allegiant pilots faced last year. The choice for the Allegiant flight attendants now is a contract or no contract. In making that choice, I urge you to carefully review the TA and to carefully consider how it will benefit you and your fellow flight attendants. The TA provides for Scope, immediate pay increases and an increase in quality of life. More importantly, you will no longer be an at will employee. With a contract, you will have the ability and the protected right to file a grievance, and management will no longer be the final authority as to the meaning of your work rules. Also, the Union security provisions in the TA provide the flight attendants with the financial ability to defend your agreement.

It is for these reasons the Allegiant Pilots' Executive Council elect supports a yes vote for this contract.

Captain Corey Berger

Captain Andrew Robles

First Officer Ryan Fogelsanger